

**David G. Small**  
324 W. Coal  
Hobbs, NM 88240  
(505) 392-4301 (Home)  
(505) 318-9538 (Cell)  
Email - [Dave@liveSHARP.com](mailto:Dave@liveSHARP.com)  
[www.LiveSHARP.com](http://www.LiveSHARP.com)

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**QUALIFIED BY:** Extensive public speaking/training experience (15+ Years)  
2 years as a Battalion Chief (Shift Commander)  
6 years as Shift Lieutenant (Station Commander)  
21+ Years with the Hobbs Fire Department  
National Fire Academy courses  
Educational and personal study in management & leadership.

**EXPERIENCE:**

2004 - Present	SHARP Communications and Consulting, LLC The RAD Group, Corporate Development Compliance Services – Oil & Gas Safety Training
1983 - 2004	City of Hobbs Fire Department
2002 - 2006	Department of Homeland Security - Disaster Medical Assistance Team
1988 - Present	New Mexico Critical Incident Stress Management Response Team
1978 - 1983	Several different positions in the Oil & Gas industry Generally involved in drilling operations and production chemicals.

While in a management position with the fire department, I attended and facilitated a number of training events in the areas of management, leadership and communications.

**EXEMPLARY ACCOMPLISHMENTS:**

New Mexico State EMS - Health Promotion Award  
New Mexico EMS Region III - "Special Award" for Innovations in EMS  
Speaker/Trainer:  
Canadian National Fire Chief 's Conference  
New Mexico State Fire Chief 's Conference  
New Mexico State EMS Conference  
New Mexico Junior College  
Key Energy Services  
RWI Construction, Inc.  
Lobo Trucking, LLC  
Wallach Concrete  
McVay Drilling

## **EXEMPLARY ACCOMPLISHMENTS: (Cont.)**

### Instructor:

- Supervisory Skills/Management
- Behavior Based Safety
- Crucial Conversations
- Leadership
- Customer Service
- Critical Incident Stress Management
- Aircraft Rescue Firefighting
- Confined Space Rescue

Ground Zero - Founder/President (Non-profit/Faith Based organization for teens)

Hobbs City Employees Federal Credit Union - Board of Directors

Hobbs Chamber of Commerce - Leadership Institute

## **EDUCATION:**

1988 - Present	Critical Incident Stress Management Basic Critical Incident Stress Management (Instructor)
1998	National Fire Academy - Fire Service Financial Management
1996	National Fire Academy - Command and Control of Fire Department Operations at Multi-Alarm Incidents
1994	National Organization for Victims Assistance Community Crisis Response Team Training
1993	National Fire Academy - Organizational Theory in Practice
1983 - 1994	Miscellaneous courses at both New Mexico Junior College and College of the Southwest. Courses include Accounting, Finance and Fire Science.
	Phi Theta Kappa - National Honor Fraternity
1980	New Mexico State University, Las Cruces, NM Bachelor of Science Associate in Arts
1974	Hobbs High School - Diploma

### Other Courses through the Hobbs Fire Department

- National Fire Academy - Instructional Methodology
- National Fire Academy - Leadership I & II
- Haz-Mat - First Responder & Operations

## Biography

Dave Small is a 21 year veteran of the Hobbs, NM Fire Department, retired as a Battalion Chief in operations in 2004. He has worked on numerous committees and boards within the department and the community. Dave was an instructor for the department in many different areas. In 1998 he was recognized with several state awards for innovation in EMS. He currently teaches numerous courses/seminars on management, leadership, communications and safety through SHARP Communications and Consulting LLC, and The RAD Group.

### David G. Small

324 W. Coal  
Hobbs, NM 88240  
505-392-4301 (H)  
505-318-9538 (C)  
[dgsmall@peoplepc.com](mailto:dgsmall@peoplepc.com)

Additional information can be found  
on the following web site:  
[www.LiveSHARP.com](http://www.LiveSHARP.com)



### Speaking/Training Engagements:

- Hobbs Fire Department
- New Mexico Junior College
- Key Energy Services, NM, CO, WY, OK, TX, LA
- Youth America – National Youth Conference
- New Mexico Fire Chiefs Conference
- New Mexico Emergency Medical Services Conference
- Canadian Association of Fire Chiefs
- New Mexico Association of Purchasing Agents
- New Mexico City Clerks Association
- Gerald Champion Regional Medical Center
- Clovis, NM Municipal Schools
- RWI Construction, Inc
- Lobo Trucking Ltd.
- Wallach Concrete
- McVay Drilling
- Norton Energy
- Northside Baptist Church
- New Beginnings Church